

Employee statement on minimum wage

Construction project _____

Work commissioned _____

Construction client _____

Construction contract/
cost centre no. _____

For the above-mentioned construction project, my employer

was awarded a construction contract by the above-mentioned construction client. In connection with this construction contract, my employer informed me about the German Posted Workers' Act [AEntG] and the applicable German collective agreements for the minimum wage for employees.

According to that, the following applies: If my employer fails to pay me at least the required German minimum wage during the construction project, claims may also be asserted against the contractor who awarded the construction contract to my employer or his client in connection with the payment of the minimum wage pursuant to §14 (in keeping with the former §1a) of the German Posted Workers' Act*. Under German law, this liability does not apply to the builder-owner.

By reason of their liability risk for the minimum wage, proof of the fact that my employer has fulfilled his obligations to pay the minimum wage has to be shown vis-à-vis the clients(s).

For that purpose I,

Name: _____

Date of birth: _____

Address: _____

Site identification no.: _____

confirm that my wage for every man hour that was actually worked amounts at least to the gross sum of € _____ and that, after deduction of taxes and social security contributions, the net amount of that was paid out to me for the period _____ equivalent to _____ (number of man hours).

I expressly confirm that no other deductions were made from my gross wage in addition to the statutory deductions.

At the same time, I confirm that the information provided by me is true and correct.

I agree to this statement being submitted to the client(s).

Place, date

Employee's signature

* The regulation §14, AEntG (in keeping with the former §1a, AEntG) reads as follows:

"A contractor who awards a contract for the provision of works or services to another contractor shall be liable for the obligations of that contractor, a subcontractor or a temporary placement agency commissioned by the contractor or a subcontractor to pay the minimum wage to an employee (...) like a guarantor who has waived the defence of failure to pursue remedies. The minimum wage as defined by Section 1 comprises only the amount which is to be paid out to the employee after deduction of taxes and the social security contributions and for employment promotion or equivalent expenses for social security (net wage)".